



## St. Peter's Primary School: Public Sector Equality Duty Compliance Statement

### School Vision and Values

At St. Peter's Primary School, our vision is for all children to flourish academically, spiritually, and socially. Our values of Love, Hope, and Wisdom underpin everything we do, ensuring that every child, staff member, and visitor is treated with dignity and respect.

### Commitment to Equality

We are committed to meeting our obligations under the Public Sector Equality Duty (PSED) as outlined in the Equality Act 2010. We actively promote equality of opportunity, eliminate discrimination, and foster good relations between different groups within our school community.

### Our Key Duties

We ensure compliance with the three main elements of the PSED:

1. **Eliminating Discrimination** – We actively prevent discrimination, harassment, and victimisation by promoting inclusive policies, providing staff training, and addressing any incidents of inequality.
2. **Advancing Equality of Opportunity** – We identify and address barriers to learning, ensuring all pupils have access to high-quality education, regardless of background, ability, or circumstances.
3. **Fostering Good Relations** – We celebrate diversity and promote respect, understanding, and cohesion among our pupils, staff, and wider community.

### How We Comply with the PSED

To meet our duties, we take the following actions:

- **Inclusive Curriculum:** Our curriculum reflects diverse perspectives and experiences, ensuring all children feel represented and valued.
- **Policies and Procedures:** Our school policies, including our Behaviour Policy and Anti-Bullying Policy, promote fairness and inclusion.
- **Staff Training:** We provide training on equality, diversity, and inclusion to ensure staff understand their responsibilities and can support all pupils effectively.
- **Monitoring and Data Analysis:** We monitor pupil achievement and wellbeing across different groups, taking action where disparities exist.
- **Pupil Voice:** We encourage pupil leadership and feedback through our ethos group.
- **Engagement with Parents and Community:** We work closely with families and external organisations to ensure an inclusive and supportive school environment.

### Equality Objectives

To further our commitment to equality, we have set the following objectives:

1. Reduce attainment gaps between disadvantaged pupils and their peers.
2. Promote positive attitudes and understanding of diversity through collective worship and the wider curriculum.
3. Ensure accessibility for all pupils, including those with SEND, by reviewing our policies and physical environment.